

Employment and Confidentiality Agreement

In consideration of my employment or continued employment by Dells TimberLand Camping Resort, and in recognition of the fact that as an employee of Dells TimberLand Camping Resort I will or may have access to Confidential Information, I agree with Dells TimberLand Camping Resort as follows:

- 1. Non-Compete: Employee agrees not to use any knowledge, practice or resource gained during employment at Dells TimberLand Camping Resort for the furtherance of any competing company, institution or practice for a period of eighteen months after leaving employment by Dells TimberLand Camping Resort.
- 2. Unauthorized Disclosure of Confidential Information: While employed by Dells TimberLand Camping Resort and thereafter, employee shall not, directly or indirectly, disclose to anyone outside of Dells TimberLand Camping Resort any Confidential Information or use any Confidential Information (as hereinafter defined) other than pursuant to my employment by and for the benefit of Dells TimberLand Camping Resort. The term 'Confidential Information' as used throughout this Agreement means all data or information not generally known outside of Dells TimberLand Camping Resort whether prepared or developed by or for Dells TimberLand Camping Resort or received by Dells TimberLand Camping Resort from an outside source. Without limiting the scope of this definition, Confidential Information includes any customer or guest information, manual, product specification, or plan for a new or revised product; and any business, marketing, financial or sales record, data, plan or survey; and any other record or information relating to the present or future business or products of Dells TimberLand Camping Resort. All Confidential Information and copies thereof are the sole property of Dells TimberLand Camping Resort.

My obligations under this Agreement shall survive the termination of my employment with Dells TimberLand Camping Resort regardless of or reasons for such termination, and regardless of whether such termination constitutes a breach of this Agreement or of any other agreement I may have with Dells TimberLand Camping Resort. If any provisions of this Agreement are unenforceable for any reason, the validity of any other provision hereof shall not be affected thereby.

The Agreement shall be governed and construed according to the laws of the State of Wisconsin, and shall be deemed to be effective as of the first day of my employment by Dells TimberLand Camping Resort. This Agreement is executed under seal.

BY PLACING MY SIGNATURE HEREUNDER, I ACKNOWLEDGE THAT I HAVE READ ALL THE PROVISIONS OF THIS AGREEMENT AND THAT I AGREE TO ALL OF ITS TERMS.

Employee's Signature: _____

Print Name: _____

Date of Hire: _____

Accepted:
Dells TimberLand Camping Resort

By: _____

Date: _____